

## **A Tribute to Larry Glazer**

To say that the news of Larry and Jane Glazer's tragedy was a shock to all of us would be an understatement. Larry and Jane were very well known throughout Jewish Senior *Life* and everyone greatly appreciated their contributions to make life better for our elders.

Larry Glazer served unselfishly and with distinction on the board of the Jewish Home of Rochester, Jewish Senior *Life* and affiliated boards since 2002. He made an enormous contribution of time and effort as a lay leader that resulted in the improvement of the quality of life and care of the residents of the Jewish Home and Jewish community.

Larry was elected to the board of the Jewish Home in 2002. By the end of his first term, he moved into a leadership role as Chairman of the Finance Committee and Board Treasurer. During his tenure, he provided guidance and oversight which was instrumental to the improvement of the Jewish Home's financial position.

In 2005 Larry was appointed to chair the Jewish Home Bylaws Committee. Under his direction, the Committee completed a major revision of the bylaws, which significantly improved the home's governance.

He continued in a leadership role and in 2006, Larry was elected as Chairman of the Jewish Home Board. From the start, he set an all-inclusive tone that increased attendance and participation at board meetings. With his guidance, the Jewish Home governance process continued to dramatically improve.

In that same year Larry was also elected to the board of Jewish Senior *Life*, the parent company of the Jewish Home of Rochester. He co-chaired a Bylaws Committee that revised the bylaws of the parent board to improve its governance oversight for all affiliates.

In 2007 Larry chaired Jewish Senior *Life*'s Strategic Planning Committee. Over a ten-week period, the Committee completed an extensive planning process that resulted in a three-year plan.

In 2008 Larry was elected as the Chairman of the Jewish Senior *Life* Board of Directors. His strong leadership of the board and strategic planning initiatives has positively impacted our organization for many years. The next year he chaired a long range planning committee which eventually led to our current master campus plan. While he was serving as chairman, Jewish Senior *Life* achieved the highest type of voluntary accreditation possible, a five year accreditation from CARF-CCAC.

Whereas Larry contributed an enormous amount of his personal time to his lay leadership role, together Larry and Jane also provided philanthropic support. In 2012 they provided a major donation to Marian's House to name the memory garden. Last year they were one of the first to provide a major leadership gift to the Power of One Campaign for Jewish Senior *Life*.

Larry Glazer was a strong and supportive board chair and worked well in partnership with our CEO. He had a great sense of humor and a can-do attitude. His excellent board leadership enabled the management team and the entire organization to accomplish a great deal. Those accomplishments include:

- Broadening of the continuum of aging services to meet the needs of all Jewish older adults
- Expansion of our residential living options
- Expansion of our clinical services
- Improvement of the quality of life for the Jewish Home residents through a major interior renovation
- Improvement of the operational and financial performance of the Jewish Home

Larry's only motivation for doing all that he has for our organization is simply to do right and make a positive difference in the lives of our residents. Larry was often seen walking around the Jewish Home visiting residents and encouraging staff members. For a man with a lot on his shoulders, somehow he always found the time to interact with everyone in our organization in a positive and meaningful way.

Larry's greatest contributions to our organization were his vision and his passion. Whether it was governance, finance or development of our master campus plan,

Larry was the lens that focused our efforts. His passion for Jewish Senior *Life* was infectious, and it created in other directors and senior management the drive to accomplish our mission.

Larry and Jane were an important part of the "Family of Families" that is Jewish Senior *Life*. Memories of their many contributions to our community will sustain us as we continue to serve Jewish elders in generations to come.